



## **Oakland Community Montessori School at FBE Schools Toddler Teacher**

### **Who We Are**

FBE Schools is a major program of The Foundation for Black Excellence, a 501(c)(3) nonprofit organization whose mission is to provide comprehensive intervention, prevention, education, and community services for vulnerable populations in the community.

FBE Schools believes that the traditional method of education used in most schools is based on a system of oppression designed to maintain the status quo. To meet the needs of today's children and society's future needs, we must provide children with an education that fosters independence, develops problem-solvers, and promotes the importance of each individual's contribution to the universe in which we live and work. We work with our communities to provide anti-biased and anti-racist Montessori schools that develop children who are lifelong learners, seekers of the truth, and fearless advocates for justice.

### **The Opportunity**

Oakland Community Montessori School at FBE Schools (OCMS) is an in-home family child care center located in the Crestmont neighborhood of Oakland Hills. OCMS seeks an innovative Toddler Teacher who is focused on anti-biased, anti-racist education. The Toddler Teacher has the opportunity to work directly with 6-8 toddlers in the organization's first community-based, anti-biased, and anti-racist Montessori preschool.

### **What We Offer**

- A fulfilling and affirming environment
- Ongoing professional development
- Career growth and promotion opportunities
- The opportunity to imagine, develop, and implement a high-quality educational program that promotes equity and serves the individual needs of each child
- Comprehensive Benefits Package
- Competitive Compensation including Vacation and Sick Leave

### **What You'll Do**

We are seeking a Toddler Teacher who shares our love of children and our passion for an anti-biased anti-racist education who is also open to learning how to implement a Montessori curriculum. The Toddler Teacher is a leader who enjoys working with toddlers (ages 18 months - 4 years) and is knowledgeable of their learning and developmental milestones. The Teacher embraces a child-centered approach to education, honoring each child's unique identity and fostering a love a learning that extends beyond the classroom. They identify opportunities to invite and involve the surrounding community and families as we believe it truly takes a village to raise a child. The Toddler Teacher will report to the Director of the school.

### **Responsibilities include, but are not limited to:**

- Guide the multi-faceted development of up to 8 children ages 18 months - 4years

- Design and create a prepared Montessori environment in alignment with the vision of FBE Schools
- Demonstrate a love of life-long learning through active participation in professional development
- Actively market your school to recruit and enroll a socioeconomically diverse mix of children and families
- Create a strong culture that embodies the mission of our organization
- Build a strong community among all stakeholders including staff, parents, and children
- Serve as lead teacher, working directly within a Montessori classroom
- Co-manage assigned aspects of school-wide operational routines such as arrival/dismissal procedures, lunch, recess, etc.
- Develop, support, and maintain a culture of high behavioral and academic expectations rooted in liberatory practices that ensure every child is in a position to learn alongside peers and adults
- Participate in additional school-related activities including field trips, parent and community meetings, and other programs as needed throughout the year
- Develop (or deepen) meaningful relationships with families and the local community

**We'd love to speak with you if you possess:**

- A deep commitment to authentic Montessori, rooted in anti-racist and anti-biased pedagogy
- Teaching experience with toddlers ages 18 months to 4 years
- A keen awareness of educational inequities in the US and a desire to make lasting change
- Demonstrated success working with marginalized communities
- Exceptional written and verbal communication skills
- A passion for social justice, equitable education, and Montessori pedagogy

**We may prefer you over other candidates if you:**

- Are a current resident of Oakland, CA
- Possess a degree in Early Childhood Education
- AMI or AMS Certification
- 3+ years as an educator, Montessori preferred
- First Aid / Infant CPR Certified

**Expected Salary Range:**

\$34,560 - \$40,000 annual salary

**TO APPLY, CANDIDATES SHOULD COMPLETETE THE [ONLINE APPLICATION](#)**

The Foundation for Black Excellence does not discriminate based on race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, or veteran status or disability.