



## **Oakland Community Montessori School at FBE Schools Toddler Teacher's Aide**

### **Who We Are**

FBE Schools is a major program of The Foundation for Black Excellence, a 501(c)(3) nonprofit organization whose mission is to provide comprehensive intervention, prevention, education, and community services for vulnerable populations in the community.

FBE Schools believes that the traditional method of education used in most schools is based on a system of oppression designed to maintain the status quo. To meet the needs of today's children and society's future needs, we must provide children with an education that fosters independence, develops problem-solvers, and promotes the importance of each individual's contribution to the universe in which we live and work. We work with our communities to provide anti-biased and anti-racist Montessori schools that develop children who are lifelong learners, seekers of the truth, and fearless advocates for justice.

### **The Opportunity**

Oakland Community Montessori School at FBE Schools (OCMS) is a licensed, in-home, micro preschool located in the Crestmont neighborhood of Oakland Hills. OCMS seeks a caring and compassionate Teacher's Aide who is focused on liberatory education and affirming all children. The Teacher's Aide works directly with the lead teacher in preparing the environment and caring for children.

### **What We Offer**

- A fulfilling and affirming environment
- Ongoing professional development
- Career growth and promotion opportunities
- The opportunity to imagine, develop, and implement a high-quality educational program that promotes equity and serves the individual needs of each child

### **What You'll Do**

We are seeking a Teacher Aide who shares our love for children and our passion for an anti-biased anti-racist application of the Montessori method. The Teacher Aide is a caring, supportive, and observant caregiver who is excited to work with toddlers from age 18 months to 4 years old. As Teacher Aide, you will report to the Director of the school.

### **Responsibilities include, but are not limited to:**

- Prepare a Montessori environment in alignment with the vision of the lead teacher
- Support the creation and maintenance of a strong culture that embodies the mission of our organization
- Serve as teacher aide, working directly within the classroom (supervise toddlers, support in toileting and diaper changes, set up/clean up activities, including lunch and nap time, etc.)
- Support a culture of high behavioral and academic expectations rooted in liberatory practices that ensures every child is in a position to learn alongside peers and adults

**We'd love to speak with you if you possess:**

- Childcare experience, especially among toddlers
- A passion for social justice and equitable education

**We may prefer you over other candidates if you:**

- Are a current resident of Oakland, CA
- Have childcare experience, specifically with toddlers
- Are First Aid / Infant CPR Certified

**Expected Pay Range:**

\$16.50 - \$20.00 per hour

20 - 25 hours / week

**INTERESTED CANDIDATES SHOULD [SUBMIT AN APPLICATION](#)**

The Foundation for Black Excellence does not discriminate based on race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, or veteran status or disability.